## Connecticut General Assembly Logistics Subcommittee

**Police Transparency & Accountability Task Force** 

Rep. Joshua Hall, Chairperson



c/o Judiciary Committee, Room 2500 Legislative Office Building 300 Capitol Avenue Hartford, Ct 06106

## Minutes Tuesday, October 19, 2021 5:00 p.m., via Zoom

Attendees: Joshua Hall (Chair), Ken Barone, Renee LaMark Muir, Carrie-Jo McGuffey, John Szewczyk, Tanya Hughes, Cheryl Sharp, Steven Saloom, Bishop John Selders

- I. Convene meeting and welcome
  - a. Chair Hall convened the meeting at 5 pm.
- **II.** Approve September 21, 2021, meeting minutes

John Szewczyk asked that his comments in the minutes under "Old Business" be amended to reflect his statement more accurately. In particular, he asked that his comments reflect his statement that Public Act 15-4 is designed to ensure that more minority officers are promoted. Chair Hall also requested that the time of the meeting be corrected from 1:00 p.m. to 5:00 p.m.

The minutes of 9/21/21 were approved via a voice vote with the changes presented.

- III. Old Business
  - a. CBA Moral Recognition Subcommittee Draft Proposals Ken Barone updated members on the CBA Policing Task Force committee draft

proposals shared with the Logistic subcommittee. Ken Barone shared his screen to walk through the proposals for the subcommittee.

Ken shared information on a proposal for POSTC hire a DEI coordinator. He indicated that there might be resource issues within the current POSTC budget. He outlined the potential role that this position could place within the POSTC staff. Another recommendation shared from the CBA proposal was to increase annual inservice officer training hours from 20 to 40 hours. Another recommendation was the

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development of public trust assessments for regular feedback and accountability that can be used by local communities on a regular basis. These assessments should be built into the state's accreditation process. Another recommendation was that departments participate in reconciliation work using five different components highlighted in the proposal. The last recommendation was for officers to receive racial bias and hostility screening as part of the mental and behavioral health assessment.

Members briefly discussed the proposals. John Szewczyk commented that there may be discussion on the increase in training hours from a monetary standpoint, though he is in full support of the recommendation. Ken Barone reiterated the recommendations being advanced to the full task Force 1) Post Council hire a DEI coordinator, 2) Recertification training for police officers be doubled from 20 hours a year to 40 or from 60 hours in three years to 120 hours with a specific focus on DEI training and that the POST council outline minimal DEI training for officers, 3) Requirement for a tier three state accredited police departments conduct public trust assessments developed by the POST council every three years, 4) All eligible PD's who are eligible to receive funding participate in reconciliation training, 5) POST Council work with researchers to develop a tool to assess for bias both pre-hiring and pre-recertification of officers, if the tool the POST Council will identify guidelines. Chair Hall questioned who would be responsible of cost of the additional training and recertification. Carrie-Jo McGuffey responded that there is a cost affiliated with some of the classes but most in-service is handled by the department itself. Chair Hall asked if there is an idea of the current cost of training. Ken Barone responded that most of the cost of training is during the officers paid time, the smaller cost is the actual trainer. John Szewcyzk responded that a lot would dictate on size of department, but he is fully supportive of the recommendation. Chair Hall asked for a motion to move the recommendations on to the full Task Force, John made a motion, Tanya seconded, the motion was unanimously approved.

IV. New Business

There was no new business to discuss.

V. General Discussion

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- a. Update- Early intervention strategies for police Renee LaMark Muir updated that she expects to share a brief presentation on the training program in November, with more information forthcoming at that same meeting.
- VI. Adjournment
  - a. Next meeting: November 9<sup>th</sup> at 5:00 p.m.
  - b. Chair Hall adjourned the meeting at 5:40 pm.